

Locals 243, 247, 283, 406 and 1038 Declare

Jocelyn Benson Is Our 2026 Choice For Michigan Governor



Michigan Teamsters unite to support Jocelyn Benson for Governor

Recognizing the importance of Michigan’s 2026 gubernatorial election, during a September 24th Teamster Unity event held at Local 243’s Lansing Hall, President Scott Quenneville announced that five Michigan Teamster Locals are endorsing Secretary of State Jocelyn Benson for Michigan Governor.

Flanked by Officials from Locals 247, 406, 1038 and 283, Quenneville said at a time when healthcare costs are rising, and healthcare cuts are causing pain for workers, Teamsters need a governor who will fight for working families.

“We need a governor who will fight for Michigan workers,” Quenneville declared. “A leader who understands that whenever

you mess around with healthcare, you’re messing with the safety and security of all working families.”

A Clear Choice For Michigan Workers

Quenneville spoke about the ongoing strike by Local 332 nurses at Henry Ford Genesys Hospital in Grand Blanc and the ongoing negotiations for 10,000 Corewell Health nurses.

“When Teamster nurses were on the picketline fighting to improve their jobs and patient safety, Jocelyn showed up. She came out, walked the line, listened to nurses and asked how she could help. That’s leadership. That’s why Local 243 stands with Jocelyn Benson. Because

when the chips are down and the politicians or healthcare corporations try to cut healthcare, we need a governor who will speak up and tell them to go to hell!”

Local 406 Recording Secretary Tom Sidebotham said that Michigan deserves a governor who will put workers first in the fight to preserve and enhance healthcare.

“We have nurses on strike right now in our state,” he said. “You know what these brave men and women are fighting for? Safe staffing ratios for patients and fair wages for their work that’s literally life and death. And what do the politicians do? They want to cut essential programs that keep our healthcare system from

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Important 2026 IBT Delegates Nomination Information On Page 8



Local 243 President Scott Quenneville

Wrapping Up A Historic Year of Success For Local 243 Members

Looking back at the last 12 months, I can honestly say that Local 243 had one of our most successful years ever in terms of negotiations, organizing and member service. Our Union's team has worked tirelessly to make real and significant progress for our members to enforce our negotiated contracts and to fight employer injustice wherever it exists.

Over the past year, Local 243 has continued to demonstrate the strength and unity that define our membership. Through collective bargaining we've secured strong contracts that protect members' rights, improve working conditions and ensure fair wages. Our organizing efforts have expanded, and our victory at Neogen in Lansing underscores the true power of Teamster solidarity.

Local 243 definitely had another great year in 2025. However, we could not have done it without solid support from all of our members, including you. So I sincerely thank you for doing your part to keep our Union strong.

The membership also deserves credit for working with us to turn each challenge into an opportunity for growth. In more ways than one, rank-and-file members have made the difference.

Below is a brief summary of some of our many accomplishments this past year.

ORGANIZING SUCCESS

Neogen: For almost two years, Local 243 fought to bring non-union workers at the Lansing Neogen Warehouse into Local 243. As we wrap up 2025, we are now in negotiations for a historic first contract.

BARGAINING TABLE VICTORIES

Much of what we do as a Union is determined by our effectiveness at the bargaining table. Here are a few of our successes:

Palmer Moving & Storage: A new four-year agreement includes historic wages, improved vacations, Teamsters health insurance and improved pensions.

TransformSears: A three-year contract extension which maintains wages and preserves the 40-hour per week guarantee through 2028.

Bierlein Services: A new three-year agreement with a ten percent wage increase during the term, four sick days and maintenance of existing health benefits.

Costco MDO: A new three-year contract with wage increases that mirror the national Costco contract and improved language to protect members' rights.

Corrigan Air & Sea Pak: A new five-year agreement with wage increases each year, retroactive wage payments and improvements to work rules.

National Trails School Bus: A new four-year contract with improved wages, strengthened grievance procedure and other protections.

Eaton Rapids Medical Center: Nurses and Technical Unit members each received new three-year contracts with wage increases, higher weekend and shift differentials and other language enhancements.

Crandall Brothers: A new three-year contract with wage increases, maintenance of current health benefits at no cost to employees and additional sick time.

Aunt Millie's Bakery: A new three-year agreement which maintains current health care, adds 32 hours of PTO and includes a \$1,000 bonus for full-timers and \$500 for part-timers each year. Thrift Store worker wages rise \$1.50/hour, \$1.00/hour and .25/hour.

54-A District Court: A new three-year contract with a 9.5% wage increase during the term, increased health insurance opt-out and improved paternity leave

Holt School Bus Drivers: A new three-year agreement with three percent wage increases each year.

Local 243 also has ongoing negotiations at SVS Vision, Durham West Bloomfield and Ann Arbor, Sweetwaters Coffee and Tea and Lake Orion Nursing and Rehabilitation Center. As busy as 2025 was, we all know that 2026 will be equally busy and challenging for all of us.

So as we prepare to usher in a new year, on behalf of your Executive Board Officers, Business Agents and Staff, I extend a heartfelt Season's Greetings to you and your family. I hope that you and your family are able to enjoy time together share in some wonderful and lasting memories. **Happy New Year 2026.**

Metro-Detroit Meetings

JANUARY 2026

4th Sunday General Membership 8:30 am
4th Sunday UPS 9:00 am
18th Sunday SVS 9:00 am
18th Sunday TransformSears 10:00 am
18th Sunday Costco 10:30 am

FEBRUARY 2026

1st Sunday Movers 9:00 am
1st Sunday Durham Northville 9:30 am
1st Sunday Durham West Bloomfield 10:30 am
1st Sunday Durham Ann Arbor 11:30 am
5th Thursday General Membership 6:00 p.m.

Lansing Meetings

JANUARY 2026

20th Tuesday 54-A District Court 4:00 p.m.
(Meeting at the Court building)

Meeting dates and times may change. Please check your Union bulletin board.

UNION CONTACT INFO

Metro-Detroit
(734) 420-6900

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Mike Fender Ext. #105
Bill Black Ext. #106
Phil Turner Ext. #107
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Richard Branch Ext. #203
Heather Duhoski Ext. #202
Wendy Whitfield (Secretary) ... Ext. #200

TEAMSTERS LOCAL



243 MIRROR

Reflecting Teamsters In Action

SCOTT QUENNEVILLE

President & Business Representative

PHIL TURNER

Secretary-Treasurer & Business Representative

COREY SMITH

Vice President & Business Representative

CHRISTINA GONZALEZ

Recording Secretary & Business Representative

DAVID BAILEY

Trustee

KEN CHRISTIE

Trustee

SCOTT WOOD

Trustee

GREG LOWRAN

Business Representative

BILL BLACK

Business Representative/Political Director

MIKE FENDER

Business Representative

RICHARD BRANCH

Business Representative

HEATHER DUHOSKI

Business Representative

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Costco Members Ratify Three-Year Contract



Following six bargaining sessions between the Union and Company, Local 243 Costco MDO members voted unanimously to ratify a new three-year contract during an August 24th meeting.

The contract, which mirrors the IBT's National Costco agreement in the areas of wages, pensions and 401(K), also enhances discipline and discharge language and includes other refinements and protections tailored to address issues specific to Local 243's Costco members.

Costco MDO members unanimously ratified a three-year agreement on August 24th

NATIONAL TRAILS CONTRACT



National Trails members voted by a 96 percent margin on August 28th to ratify their first four-year agreement. This contract, which builds upon the previous Trinity agreement, increases wages by four percent each year, enhances sick time, improves the attendance program and strengthens other contract language. "This is a solid first agreement in a highly-competitive school transportation industry," Local 243 Secretary-Treasurer Phil Turner said. "This contract establishes a framework for the future while ensuring that members are rewarded, and protected, today for the service they provide to DPS students and families."

SAVE THE DATE!

**Teamsters Local 243
General Membership
Meetings 2025**

2026 MEETINGS

January 4th - 8:30 am

February 5th - 6:00 pm

**Membership Meetings
Are Held At Local 243's
Metro-Detroit Hall**

**39420 Schoolcraft Rd.
Plymouth Twp.,
Michigan 48170**

ARE YOU MOVING?



If so, contact Local 243 with your new address. This way, we can make sure you continue receiving the *Mirror* and other important Local Union information.



YOUR WEINGARTEN RIGHTS

If you are called to a meeting with your manager or supervisor that may be disciplinary in nature, you have the right to a Steward. **ASK for your Steward.**

Never let the Company intimidate you into waiving your right to Union Representation.

www.teamsters243.org

Log on to our website or scan the QR code at right for a direct link to Local 243's website.



Solidarity Picketline Outside Henry Ford Genesys Hospital Supports Striking Teamsters Local 332 Nurses



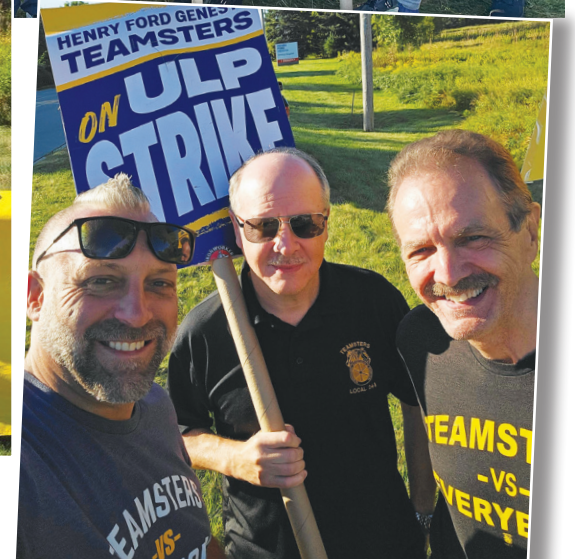
Local 243 President Scott Quenneville, Secretary-Treasurer Phil Turner, Business Agent Bill Black and Recording Secretary Christina Gonzalez joined Teamsters Local 332's strike line outside Grand Blanc's Henry Ford Genesys Hospital to support 750 striking RNs and Case Managers.

On August 21st the nurses voted by a 96 percent margin to reject the hospital's "final offer." Local 332 then filed an intent to strike notice.

"The nurses are determined to stay on strike until an agreement is reached that will guarantee safe nurse-to-patient ratios, fair wages and safer working conditions," Local 332 President Dan Glass said.



Local 332 President Dan Glass (left) and Local 243 President Scott Quenneville with Secretary of State Jocelyn Benson at Henry Ford Genesys Hospital's Labor Day strike line.





SOLIDARITY BBQ

October 11th cookout supports striking Local 332 Henry Ford Genesys Nurses

**Stand With
TEAMSTERS RNs at
HENRY FORD GENESYS**

Secretary of State Jocelyn Benson with the Henry Ford nurses



Bipartisan Legislation Will Expedite First Contracts

Teamsters Lobby For Passage of Faster Labor Contracts Act

Recognizing the growing difficulties that Unions are having in reaching a first contract after organizing a new group of workers, on September 16th IBT General President Sean O'Brien and Teamster nurses from Corewell Health East joined U.S. Congressman Donald Norcross (D-NJ) and Pete Stauber (R-MN) for a press conference introducing the Faster Labor Contracts Act.

This legislation would require employers to begin collective bargaining with newly-organized workers within ten days after the workers vote to form a Union.

"When passed, the Faster Labor Contracts Act will put working families in this country back at the center of the American economy, and it has the potential to transform entire industries for the better," President O'Brien said. "This legislation is one of the most consequential bills for organized labor in generations. The Teamsters Union is calling on Congress to take this bipartisan bill seriously and pass it."

A New Day for Collective Bargaining

The bill was introduced in the U.S. Senate earlier this year by Senators Josh Hawley (R-MO) and Cory Booker (D-NJ) and continues gaining strong bipartisan support from the U.S. House and Senate.

Back in the fall of 2024, 10,000 nurses at Corewell Health East in Michigan organized with the Teamsters Union and are currently working to secure their first collective bargaining agreement. This process is made more difficult as Corewell has taken a typical anti-union attitude with the Union and is slow-rolling negotiations.

Teamsters commend Senators Josh Hawley (R-MO) and Cory Booker (D-NJ) for introducing the Faster Labor Contracts Act. The legislation is co-sponsored by Senators Gary Peters (D-MI), Bernie Moreno (R-Ohio) and Jeff Merkley (D-OR).

"Greedy corporations will stop at nothing to keep workers from getting a fair first contract," O'Brien declared. "Their playbook is simple: stall, delay and drag out negotiations to deny workers from securing the wages and conditions they deserve. Teamsters are proud to support the Faster Labor Contracts Act — real labor law reform that forces Employers to bargain in good faith and holds them accountable when they don't."

The day after this legislation was



Teamsters General President Sean O'Brien outlines the importance of the Faster Labor Contracts Act during a September 16th press conference held inside the U.S. Capitol.



IBT Political Coordinators gather for a group photo prior to heading over to the Capitol.

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Teamsters Support the Faster Labor Contracts Act

Continued from page 6

introduced in the U.S. House, Teamsters Political Coordinators, who were gathered in Washington, D.C. for the 2025 Political and Legislative Conference, visited lawmakers urging support for the bill. Teamsters Local 243 President Scott Quenneville, Secretary-Treasurer Phil Turner and Business Representative Bill Black along with Teamsters Local 406 Recording Secretary Tom Sidebotham and Business Representative Jesse Perez met with Michigan U.S. Senators Elissa Slotkin and Gary Peters and with Michigan Congressional Representatives Debbie Dingell, Haley Stevens, Hillary Scholten and Bill Huizenga.

"Our priority was to impress upon Republicans and Democrats that this legislation will take major strides forward in helping ensure that workers who vote organize a Union will get the contract they deserve," Local 243 President Scott Quenneville told the *Mirror*. "If passed, this legislation will be the first upgrade to federal labor laws in decades beneficial to workers. This is why the Faster Labor Contracts Act is so crucial, and why Teamsters are leading to help secure passage."

Key Provisions of the Faster Labor Contracts Act

Immediate Bargaining: Contract negotiations must begin no later than ten days after an Employer received a written request to begin collective bargaining from a Union.

Mandatory Mediation: If negotiations fail to reach resolution on an initial contract within 90 days, a neutral mediator will be called in to facilitate discussions and encourage compromise.

Automatic Arbitration: If mediation fails to produce a first agreement after 30 days, the negotiations then will proceed to binding arbitration. A three-person arbitration panel will then set the terms and conditions of employment, including wages and benefits, for all Employees in the bargaining unit. The arbitration panel's decision is final and binding.



Teamsters Locals 243 and 406 on their way to the U.S. Capitol.



Local 243 Business Agent Bill Black, Secretary-Treasurer Phil Turner, President Scott Quenneville, U.S. Senator Elissa Slotkin, Local 406 Recording Secretary Tom Sidebotham and Business Representative Jesse Perez.



Locals 243 and 406 with Grand Rapids Congresswoman Hillary Scholten.



IBT President Sean O'Brien thanked Senator Josh Hawley for supporting the Faster Labor Contracts Act.



Senator Cory Booker addressed Teamster Union leaders at the Political Coordinators Meeting.



Meeting with Congresswoman Haley Stevens, a life-long friend of Teamsters and a true leader in the successful fight to save pensions.



Notice of Nomination of Local 243 Delegates and Alternates to the 2026 IBT Constitutional Convention

Nomination of candidates for five (5) Delegates and two (2) Alternate Delegates to the June 2026 International Brotherhood of Teamsters Convention in Las Vegas, Nevada will be held on:

DATE: Saturday, January 10, 2026

TIME: 8:00 a.m.

**LOCATION: Local 243 Auditorium, 39420 Schoolcraft
Plymouth Township, MI 48170**

The expenses of sending all Delegates to the IBT Convention will be paid by the Local Union. The expenses of sending the two (2) Alternate Delegates will be paid by the Local Union.

ELIGIBILITY TO NOMINATE

To be eligible to nominate or second, a member must have paid dues through December, 2025. Dues and arrearages must be paid by 5:00 p.m. on Friday, January 9, 2025 at Local 243's office, 39420 Schoolcraft, Plymouth Township, Michigan 48170 or at 5800 Executive Dr., Lansing, Michigan 48911.

ELIGIBILITY TO RUN

To be eligible to run for Delegate or Alternate Delegate, a member must:

1. Be a member in continuous good standing of the Local Union, with one's dues paid to the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination with no interruptions in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;
2. Be employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nominations; and
3. Be otherwise eligible to serve if elected.

It is strongly recommended that each prospective nominee request advance verification of his/her eligibility to run for Delegate or Alternate Delegate. The request should be made in writing to the Election Supervisor as soon as possible, but in no event less than five (5) working days prior to the nomination meeting. The Election Supervisor will not be able to verify eligibility of any prospective nominee who requests verification less than five (5) working days prior to the nomination meeting.

METHOD OF NOMINATION

Delegate candidates will be nominated and seconded separately from Alternate Delegate candidates.

All nominations for Delegate and Alternate Delegate shall be at large. Any member may:

1. Be nominated and seconded orally from the floor by members in good standing other than the nominee; or,
2. Be nominated and seconded in writing by members in good standing, other than the nominee. The use of Election Supervisor Form 44 (available under official forms at www.ibtvote.org) is encouraged but not required.

Written nominations or seconds must:

- Be submitted or mailed to the Local Union Secretary-Treasurer at 39420 Schoolcraft, Plymouth Township, Michigan 48170 or emailed to phil@teamsters243.org so as to be received no later than 5:00 p.m. of the day before the day of the nominations meeting (if the meeting is scheduled to occur after 5:00 p.m., the written nomination or second must be received by the Local Union Secretary-Treasurer no later than 5:00 p.m. of the day of the meeting);
- State whether it is a nomination or a second;
 - Identify the name of the person being nominated or seconded;
 - Identify if the nomination or second is for Delegate or Alternate Delegate;

- Be signed by and include the full street address of the nominator or second (an email with a scanned or smartphone-photograph is acceptable). Nominators or seconds may include, at their option, the last four digits of the member's SSN/SIN; and
- Be treated by the presiding officer as if it had been made from the floor.

3. Nominate or second more than one candidate;

4. Be nominated or seconded by more than one member;

5. Decline to be nominated or seconded by a particular person or persons.

Any member who intends to nominate or second a candidate may also request that the Election Supervisor verify his/her eligibility to do so. All such requests must be in writing and must be received by the Election Supervisor no less than five (5) days prior to the nomination meeting.

ACCEPTANCE OF NOMINATION

A nominee may accept either:

1. In person at the meeting, or in writing.
2. If acceptance is made in writing, the acceptance document must include the nominee's name, position for which he or she is accepting nomination, full street address and signature. Acceptors may include, at their option, the last four digits of their SSN/SIN.
- 3) The acceptance document must be presented to the presiding Local Union officer no later than the time the member is nominated. Any member present at the meeting may produce the written acceptance at the time the absent member is nominated. If no member is to be present at the meeting, a written acceptance may be mailed or emailed to the mailing address or email address listed above, or faxed to the office of the Secretary-Treasurer, to be received no later than the time the meeting is scheduled to begin.
- 4) For written acceptances, the use of Election Supervisor Form 44 (available under Official Forms at www.ibtvote.org) is encouraged but not required.

No member may accept nomination for both Delegate and Alternate Delegate.

Any candidate for Delegate and Alternate Delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a slate declaration form (Election Supervisor Form 10) which is available from the Secretary-Treasurer or the Election Supervisor at the www.ibtvote.org, must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union's final nominations meeting.

Any attempt by a person or entity to limit, interfere or retaliate against any IBT member for exercising the right to nominate, second or run as a Delegate or Alternate Delegate, may result in disqualification of a candidate who benefits from the violation, imposition or criminal penalties under federal law and/or other consequences or remedy.

For additional information relating to the nomination or election process for IBT International Delegates or Alternates, please contact your Local Union Secretary-Treasurer, the Election Supervisor, or the Election Supervisor Regional Director.

The Election Supervisor may be contacted at:

Office of the Election Supervisor for the International Brotherhood of Teamsters, 1750 K Street, NW, Suite 200, Washington, DC 20006.

TELEPHONE: (844) 428-8683

E-MAIL: electionsupervisor@IBTvote.org

The Election Supervisor Regional Director may be contacted at:

Mr. William Broberg, 1108 Fincastle Rd., Lexington, KY 40502

TELEPHONE: (859) 533-6350

E-MAIL: wbroberg@ibtvote.org



STATEMENT OF OWNERSHIP

Teamsters Local 243 Mirror



Statement of Ownership, Management, and Circulation (All Periodicals Publications Except Requester Publications)

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SEPT-OCT 2025

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16. Electronic Copy Circulation	Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
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d. Percent Paid (Both Print & Electronic Copies) (16b divided by 16c times 100)		
☐ I certify that 50% of all my distributed copies (electronic and print) are paid above a nominal price.		
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18. Signature and Title of Editor, Publisher, Business Manager, or Owner Scott Quenneville President		Date 9-18-25

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

Happy Retirement!

Member Bob Wharton Retires After 40 Years of Union Service



Local 243 President Scott Quenneville presented Brother Bob Wharton with a Teamster watch to mark his retirement after 40 years of service. Wharton worked at Palmer Moving and Storage for nine years and at UPS for 31 years.

Teamster Contracts BRIDGE THE GAP For Workers



we wish you a

Merry
Christmas
and Happy New Year



Slow Progress In Contract Talks At Both Durham Ann Arbor and West Bloomfield

September 2025 marked the official kickoff of negotiations at Durham School Services in Ann Arbor and West Bloomfield. The Union and Company made progress on non-economics before moving on to economic bargaining. Key membership issues include wages, hours and working conditions.

Lake Orion Nursing Center Negotiations Update

Amidst growing unease within the healthcare industry, on August 28th Local 243 began negotiations at Lake Orion Nursing and Rehabilitation Center (LONRC). As the *Mirror* went to press, the parties have made no progress toward a new contract. Key issues include wages, safety, benefits and working conditions.

SVS Vision Negotiations Began October 9th

Negotiations for a successor agreement commenced on October 9th as the Union and Company presented their initial non-economic proposals. Despite the slow progress, Local 243 remains optimistic that a new agreement can be reached that will address the members' key demands: wages, benefits and working conditions.

Historic First Negotiations Are Underway At Lansing's Neogen Warehouse

Local 243 met face-to-face with Neogen on September 22nd and 23rd to commence negotiations for a first contract at Neogen's Lansing warehouse. Bargaining began nearly three months after the National Labor Relations Board (NLRB) certified Local 243 as the representative for Neogen employees.

"The start of these negotiations wraps a nearly two-year long campaign for Union recognition," Local 243 President Scott Quenneville said. "When we sat down for talks on September 22nd, the Union stressed that we are 100 percent committed to negotiating a fair contract that addresses our members' demands. Bargaining is tough, but Local 243 will continue bargaining in good faith to reach a first agreement."



President Scott Quenneville, Local 243 Michigan AFL-CIO member Grace Norris and Business Agent Mike Fender with his wife Kacie at the Labor Day Parade.

(RIGHT) Business Agent Bill Black and Michigan Secretary of State Jocelyn Benson.

Teamsters Announce Endorsement of Jocelyn Benson for Governor

Continued from page 1

completely falling apart.”

Sidebotham said that Jocelyn Benson is not afraid to work with Republicans when it makes sense. “But she also will not sell us out when it comes to making sure families can see a doctor when they’re sick. Local 406 stands proudly with Jocelyn.”

Benson thanked Teamsters for their support adding that as governor her top priority will be working to build a stronger future for Michigan working families.

“We are six days out from a potential government shutdown, and Republicans in Lansing have proposed a budget that would gut healthcare and raise prices on Michiganders already struggling to afford prescriptions, doctor’s appointments, and more,” Benson said. “I am proud to join with Teamsters because this fight isn’t about Democrats or Republicans — it’s about whether our system is working for the people. As I have always said, power of the people will always be stronger than the people in power.”

Other Teamster leaders explained why they are supporting Jocelyn Benson:

Teamsters #247 President Paul Harrison

“The governor’s race is too important for us not to be involved. Jocelyn values service. As our governor, she is committed to good jobs, strong education, quality healthcare and she will fight any attempt to bring back right-to-work.”

Teamsters #283 President Steve Hicks

“Given the serious challenges facing healthcare workers, the last thing we need is a former healthcare CEO as governor. Jocelyn walked us during our Marathon strike. She’s been there for us and Local 283 will be there for her.”

Teamsters #1038 President Greg Nowak

“Michigan needs a governor who will focus on the challenges working families face. Teamsters are not messing around with the anti-worker, corporate-owned Detroit Mayor. Jocelyn Benson is backed by truck drivers, nurses, teachers, school bus drivers, warehouse workers and first responders. We proudly support Jocelyn!”



“My members are already working as hard as they can in understaffed hospitals,” Local 406 Recording Secretary Tom Sidebotham declared. “Nurses are burning out left and right. Patients can’t get the care they need. And the guys in Lansing think the answer is to cut more? Are you kidding me?”



“Teamsters represent workers across the state who could be crushed by the House budget, workers like nurses at Corewell and Genesys who are already on strike because they’re tired of unsafe working conditions,” President Quenneville said during his remarks endorsing Jocelyn Benson.



Pledging to strengthen Michigan for working families, Jocelyn Benson thanked Teamsters Locals 243, 247, 283, 406 and 1038 for their endorsement of her 2026 campaign for governor.



Local 243 Trustee Ken Christie with Jocelyn.



UPS member Steve Karas with Jocelyn.



Jocelyn met with Michigan Teamster leaders and with Corewell nurses to discuss negotiations.



UPS member Frances Janis, Palmer Steward and Local 243 Trustee Dave Bailey and Recording Secretary Christina Gonzalez with Jocelyn.



Michigan State AFL-CIO members Grace Norris, Annabelle Hart, Bridget McConaughy and Jillian Dutch welcome Jocelyn Benson.



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Year-End Holiday Reflections On The Power of Teamster Solidarity

The holidays are a traditional time to gather with family and friends to celebrate the spirit of the season while reflecting on how the year 2025 has impacted our lives, our jobs and our Union.

We all know that working families continue facing serious challenges. Despite these challenges, workers and Unions have stood strong, together, to look back, plan ahead and weather the economic storm. President Quenneville and I thank you for everything you have done this past year.

Public Opinion Favors Unions

As we have seen for ourselves, the tide is turning for Unions in America. Despite Project 2025's intention to weaken and destroy Unions, an Economic Policy Institute report shows a shifting dynamic when it comes to appreciation for Unions. While in the past Americans were split 50-50 in their support of unions and business, that's no longer true.

Today, in large part due to the up-tick in corporate attacks on workers, Americans say they are more likely to side with Unions than at any time in America since 1965.

A 2024 survey by the American National Election Studies shows that Americans feel more positively toward Unions and more negatively toward business than at any time since 1964.

What has caused this shift? First, campaigns by organizations like the Starbucks Workers United and the Amazon Labor Union have made headlines. Second, increasing attacks on workers by elected officials, including a push by some anti-worker lawmakers to try and resurrect right-to-work, have sparked renewed interest in Unions and Union organizing.

When companies downsize and cut jobs, workers are left asking, "who's fighting for me?" The truth is, that while companies promise the moon, far too often they end up breaking those promises and selling workers short. Local 243, like our Brothers and Sisters throughout the Teamsters, are standing up, speaking out and fighting back. When all is said and done, no organization fights harder to support workers than the Teamsters Union.

What does the future hold? We never know, but workers likely will see many challenges to our jobs, our way of life and our rights. One word that will determine our success going forward is **TEAMWORK** — both among our Union's ranks and between our Union and the IBT. We are stronger TOGETHER, and, as I have said before, "no worker left behind" must remain our focus and purpose.

**I wish you and your family a
Merry Christmas and a Happy
and Healthy New Year 2026.**

